**Blackburne House**

**Equality and Diversity Monitoring Form**

***Private and Confidential***

Blackburne House is committed to promoting and ensuring equality of opportunity. To help us implement and monitor our commitment to equal opportunities in our recruitment processes, you are asked to provide the following details. We would like to stress that answering these questions is entirely optional and will not negatively affect your application.

|  |  |
| --- | --- |
| **Post applying for:** |  |

**Where did you hear about this vacancy?**

|  |
| --- |
|  |

**Gender**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Man |  |  Woman |  | Intersex |  |  Non-Binary |  |  Prefer Not to say |  |

If you prefer to use your own term, please specific here …….……………………….

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Are your married or in a civil partnership?**  | Yes |  |  No |  |  Prefer not to say |  |

**Age**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  16-24 |  |  25-29 |  |  30-34 |  |  35-39 |  |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  40-44 |  |  45-49 |  |  50-54 |  |  55-59 |  |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  60-64 |  |  65+ |  | Prefer not to say |  |  |  |

**What is your sexual orientation?**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Heterosexual |  |  Gay |  |  Lesbian  |  |  Bisexual |  | Prefer Not to say |  |

If you prefer to use your own term, please specific here ……………………………….

**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box or write in

|  |  |  |
| --- | --- | --- |
| **White** | English  |  |
| Welsh |  |
| Scottish |  |
| Northern Irish |  |
| Irish |  |
| British |  |
| Traveller |  |
| Prefer not to say |  |
| Any other white background, please write in: |  |  |
| **Mixed / multiple ethnic groups** | White & Black Caribbean |  |
| White & Black African |  |
| White & Asian |  |
| Prefer not to say |  |
| Any other mixed background, please write in: |  |  |
| **Asian / Asian British** | Indian |  |
| Pakistani |  |
| Bangladeshi |  |
|  | Chinese |  |
|  | Prefer not to say |  |
| Any other Asian background, please write in: |  |  |
| **Black / African / Caribbean / Black British** | African  |  |
| Caribbean |  |
|  | British |  |
|  | Prefer not to say |  |
| Any other Black/African/Caribbean background, please write in: |  |  |
| **Other ethnic group** | Arab |  |
|  | Prefer not to say |  |
| Any other ethnic group, please write in: |  |  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Do you consider yourself to have a disability or health** |  | Yes |  | No |

**condition?**

What is the effect or impact of your disability or health condition on your ability to give your best at work? Please write in here:

The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’, then please discuss this with the manager running the recruitment process.

**What is your religion or belief?**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| No religion or belief |  |  Buddhist |  |  Christian |  |  Hindu |  |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  Jewish |  |  Muslim |  |  Sikh |  |  Prefer not to say |  |

If other religion or belief, please write in: ………………..

**What is your current working pattern?**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Fulltime |  |  Part-time |  |  Prefer not to say |  |  |  |

**What is your flexible working arrangement?**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  None |  |  Flexi-time |  |  Staggered Hours |  |  Term Time Hours |  |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Annualised Hours |  |  Job - share |  |  Flexible Shifts |  |  Compressed |  |
|  |  |  |  |  |  |  |  |
| HomeWorking |  |  Prefer not to say |  |  |  |  |  |

If other, please write in: ………………………….

**Do you have caring responsibilities? If yes please tick all that apply**

|  |  |
| --- | --- |
| None  |  |
|  |  |
| Primary carer of a child / children (under 18) |  |
|  |  |
| Primary carer of disabled child / children |  |
|  |  |
| Primary carer of disabled adult (18 and over) |  |
|  |  |
| Primary carer of older person |  |
|  |  |
| Secondary carer (another person is main carer) |  |
|  |  |
| Prefer not to say  |  |